



FORMATION GUIDANCE

A Guide to the Leadership Formation Path

For leaders discerning where to begin, how to grow, and what faithful development requires.

Leadership formation begins within before it is expressed without. The pathway is designed to move leaders from discovery to disciplined practice, recognized competency, and multiplication.

The Formation Vision

7000 RPM Leadership Institute forms leaders to carry responsibility with clarity, character, and mission. The work begins with the inner life of the leader because durable leadership requires more than talent, title, or pressure-tested skill.

This is a formation pathway, not a loose collection of resources. Leaders discover the system, engage required reading, assess leadership health, develop practical rhythms, practice in community, pursue certification, and learn to multiply leadership in others.

The 7000 RPM System

At the center of the Institute is a simple but demanding framework. Each movement asks the leader a defining question.

RESPONSIBILITY	PURPOSE	MISSION
What has been entrusted to me?	Why was I entrusted with it?	What must I now do with it?
Name the people, decisions, roles, resources, and outcomes you are carrying.	Examine motive, calling, stewardship, identity, and the deeper reason responsibility matters.	Translate clarity into disciplined action, ethical decisions, and practical leadership rhythms.

How the System Forms Leaders

- It slows the leader down before action.
- It clarifies responsibility before strategy.
- It connects purpose to character and decision-making.
- It turns mission into disciplined practice.
- It prepares the leader to multiply formation in others.

The Leadership Journey

The pathway creates sequence. It helps a leader know where to begin, what to engage next, and how formation grows into practice.

1 DISCOVER

Understand the vision and responsibility of leadership.

3 ASSESS

Identify leadership health, strengths, gaps, and growth areas.

5 PRACTICE

Apply the principles through reflection, cohort learning, and real responsibility.

7 MULTIPLY

Become the kind of leader who develops other leaders.

2 LEARN

Engage required reading and guided formation.

4 DEVELOP

Build character, clarity, discipline, and practical leadership rhythms.

6 CERTIFY

Pursue structured development toward recognized competency.

Required Reading as Formation

The books are part of the curriculum. They serve as written foundations for formation, reflection, and leadership practice. Members receive the deeper guides, prompts, worksheets, discussions, and assessment connections that turn reading into formation.

FOUNDATION READING

Introduces the language, convictions, and framework of 7000 RPM leadership formation.

FORMATION READING

Supports character, responsibility, purpose, discipline, and practical leadership growth.

PRACTICE READING

Connects the framework to teams, decisions, relationships, endurance, and multiplication.

Public Guidance and Member Depth

The public site reveals the map. The member portal holds the materials. This boundary preserves formation, context, guidance, and accountability rather than presenting every resource at once.

- Public visitors receive the pathway, the RPM framework, the role of required reading, and clear next steps.
- Member-only resources include reading guides, assessments, worksheets, videos, cohort tools, implementation rhythms, certification preparation, and progress support.

7000 RPM LEADERSHIP INSTITUTE™

Restoring People to God's Original Design through Jesus Christ
Responsibility • Purpose • Mission

Where to Begin

UNDERSTAND THE SYSTEM

Begin with the public framework and Leadership Journey.

LEAD A TEAM OR ORGANIZATION

Use consultation to clarify organizational needs, leadership strain, alignment gaps, and next steps.

GROW AS A LEADER

Use reflection, assessment, and formation resources to identify strengths and growth areas.

MEMBERSHIP OR CERTIFICATION

Enter the member pathway for deeper curriculum access, formation support, and certification development.

FORMATION IS THE JOURNEY BETWEEN CALLING AND CAPACITY.

Begin where you are. Clarify what has been entrusted to you. Understand why it matters. Then move faithfully into mission.

7000 RPM Leadership Institute™

Responsibility • Purpose • Mission

A leadership development and consulting initiative of Gooden & Gooden Consulting.