

# Founding Leadership Cohort



## The First Circle of Formation

The founding cohort represents the first gathering of leaders who will study and apply the principles of the **7000 RPM Leadership System™** within the environment of the Institute.

This initial group serves a unique role in the life of the Institute. Participants are not only students of the framework but also early contributors to the development of the Institute's learning community.

Within the founding cohort, leaders journey together through the structure of the system while exploring how its principles can strengthen leadership practice across diverse environments.

Participants engage in guided dialogue, reflection exercises, and collaborative learning designed to deepen their understanding of leadership formation.

The cohort experience emphasizes three dimensions of growth:

- personal leadership alignment
- relational wisdom and stewardship
- purposeful leadership influence

These dimensions reflect the guiding philosophy of the Institute: leadership must be cultivated from the inside outward.

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## Leadership Formation Intensive

### A Focused Leadership Experience

The Leadership Formation Intensive is designed for leaders who desire a concentrated exploration of the **7000 RPM Leadership System™**.

These sessions provide an immersive environment where participants examine the architecture of the framework and its application to real leadership situations.

During the intensive experience, participants explore:

The Leadership Engine™

Understanding the internal structure that sustains leadership momentum.

The Leadership Gates Framework™

Examining how perception, influence, and communication shape leadership culture.

The Endurance Leadership Cycle™

Understanding how leadership grows through rooting, stability, fruitfulness, and reproduction.

The Journey of the Three Fires™

Recognizing how leadership, relationship, and discipleship refine the character of a leader.

Through guided dialogue and practical reflection, participants leave with a clearer understanding of how these principles shape sustainable leadership practice.

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## Institute Cohort Structure

### The Leadership Formation Journey

The Institute cohort journey is designed as a structured progression of learning and reflection.

Participants move through the framework in stages that encourage both understanding and application.

#### **Orientation**

Participants are introduced to the philosophy and architecture of the **7000 RPM Leadership System™**, gaining a foundational understanding of its principles.

#### **Leadership Formation**

Leaders examine the internal alignment required to sustain influence. Reflection exercises encourage participants to explore how leadership decisions are shaped by character, responsibility, and purpose.

#### **Relational Stewardship**

Participants explore the relational dimension of leadership, including the insights of **Comrades, Constituents, and Confidants**.

This stage focuses on strengthening relational wisdom within teams and communities.

#### **Discipleship and Endurance**

The final stage of the journey explores the spiritual dimension of leadership formation and the long-term endurance of leadership influence.

Participants reflect on how faith, humility, and stewardship sustain leadership across time.

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## **Institute Learning Environment**

### **A Community of Leaders**

The Institute cohort environment is intentionally designed to foster thoughtful dialogue and collaborative learning.

Unlike traditional lecture formats, cohort sessions emphasize conversation, reflection, and shared insight. Participants are encouraged to bring their leadership experiences into the discussion, creating an environment where practical wisdom is exchanged.

This environment allows leaders to explore difficult questions, examine leadership challenges, and gain perspective from others who carry similar responsibilities.

The result is not simply the transfer of knowledge but the cultivation of leadership insight.

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## **Leadership Cohort Outcomes**

### **What Participants Gain**

Leaders who participate in Institute cohorts and intensives develop a deeper understanding of leadership formation and its application within their environments.

Participants often report growth in several key areas:

- Greater clarity of leadership purpose
- Improved relational awareness and communication
- Strengthened confidence in leadership decision-making
- A deeper appreciation for the role of spiritual formation in leadership
- Expanded perspective through interaction with other leaders

These outcomes reflect the Institute's commitment to developing leaders who combine wisdom, responsibility, and endurance.

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## Future Institute Cohorts

The Institute plans to host additional cohorts as the leadership community grows. These future cohorts will continue to explore the principles of the **7000 RPM Leadership System™** while expanding the network of leaders connected to the Institute.

Future cohorts may include:

Leadership Foundations Cohorts  
Advanced Practitioner Cohorts  
Organizational Leadership Cohorts  
Executive Leadership Intensives

Each cohort will remain intentionally limited in size to preserve the depth of engagement that defines the Institute learning experience.

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## Begin the Journey

Leaders who sense the value of this formation process are invited to begin the conversation with the Institute.

Participation in a cohort or leadership intensive begins with an advisory consultation where leaders can explore how the Institute's programs align with their leadership goals.

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### **Request Cohort Information**

Leaders interested in learning more about upcoming cohorts or intensives are encouraged to submit a consultation request through the Institute contact form.