

Leadership Cultural Preservation Framework

Purpose

Organizations often decline when culture deteriorates. This framework helps leaders preserve healthy culture across generations.

Core Leadership Responsibilities

Culture Protection

Leaders must guard the values and behaviors that define the organization.

Culture Transmission

New members must clearly understand the principles guiding the organization.

Culture Reinforcement

Leaders must model the behaviors they expect others to follow.

Culture Multiplication

Healthy culture must be intentionally passed to future leaders.

The Salt & Light Principle

Leaders act as preservers of cultural integrity. When leadership weakens, culture deteriorates rapidly.