

# Explore the Leadership Journey

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The leadership development model of the 7000 RPM Leadership Institute™ is structured as a progressive journey of formation. This journey recognizes that leadership is not developed through isolated instruction alone, but through a process of awareness, alignment, disciplined formation, service to others, and the multiplication of leadership in future generations.

Participants in the Institute engage in a developmental pathway designed to strengthen both the internal and external dimensions of leadership. As leaders advance through each stage of the journey, they gain greater clarity of purpose, maturity of character, and effectiveness in guiding others.

## Stages of the Leadership Journey

### 1. Awareness

Leadership Awareness is the stage in which individuals begin to understand the nature of their influence and the impact their decisions have on others. During this stage, leaders develop greater self-understanding, recognizing both their strengths and areas requiring growth.

### 2. Alignment

Leadership Alignment occurs when leaders begin aligning their values, behaviors, and decisions with principles that strengthen others. This stage emphasizes integrity, consistency, and the intentional alignment of personal purpose with responsible leadership practice.

### 3. Formation

Leadership Formation represents the disciplined cultivation of character, humility, and responsibility. Through reflection, instruction, and practical application, leaders refine their decision-making and strengthen their ability to guide individuals and organizations through complex challenges.

### 4. Service

Leadership Service marks the stage where leadership influence becomes primarily focused on strengthening others. Leaders apply servant leadership principles to develop teams, support colleagues, and create environments where individuals and organizations can thrive.

## **5. Multiplication**

Leadership Multiplication occurs when developed leaders intentionally invest in the growth and development of others. Through mentorship, coaching, and example, leaders extend their influence by cultivating future leaders who continue the cycle of responsible leadership.

### **Institutional Definition**

#### **Leadership Development Journey**

The Leadership Development Journey is the structured pathway through which leaders progress from initial awareness of their influence to the intentional development of future leaders. Within the 7000 RPM Leadership Institute™, this journey integrates personal reflection, leadership instruction, and practical leadership application to cultivate enduring leadership influence.

This journey ensures that leadership development remains continuous. Leaders are encouraged to revisit each stage throughout their careers, recognizing that growth in wisdom, responsibility, and influence is an ongoing process.