



The System Leadership Map™

The definitive guide to understanding the whole 7000 RPM Leadership System™.

The 7000 RPM Leadership System™ operates as an integrated leadership formation ecosystem. Each component serves a distinct purpose, yet none stands alone. Together they form a structured pathway for developing leaders capable of sustaining influence, stewarding relationships, and walking faithfully in purpose.

Why the Map Exists

The Institute contains a rich body of leadership architecture: Responsibility, Purpose, Mission, the Journey of the Three Fires™, the Leadership Engine™, the Leadership Gates Framework™, the Leadership Competency Wheel™, the Endurance Leadership Cycle™, ELEVATE, reading, assessment, formation programs, cohort experiences, certification, and stewardship.

The System Leadership Map™ does not replace those elements. It reveals their relationship. Its purpose is to help you see the whole before entering the parts.

These are not competing programs or disconnected models. They are interconnected parts of one leadership formation system.

The Governing Principle

True leadership begins within. Sustainable influence requires internal alignment, relational wisdom, spiritual grounding, disciplined practice, and the capacity to steward responsibility over time.

For that reason, the Institute places formation before performance and character before authority.

The Whole System at a Glance

The original System Leadership Map™ organized the framework through four interconnected layers: Environment of Formation, Leadership Architecture, Leadership Development Cycle, and Institute Formation Pathway. The definitive Map preserves those original elements while clarifying how the expanded Institute now fits together.

1	RPM Foundation <i>What has been entrusted, why does it matter, and what must be done?</i>
2	Environment of Formation <i>Where is the leader refined?</i>
3	Leadership Architecture <i>What structures shape leadership understanding and behavior?</i>
4	Formation Architecture <i>What disciplines form the leader from within?</i>

5

Leadership Development & Endurance*How does growth become stable, fruitful, and reproducible?*

6

Institute Engagement Pathways*How can a leader enter and experience the system?*

7

Recognition, Certification & Stewardship*How is development demonstrated and carried forward?*

Read the Map from foundation to stewardship: RPM gives leadership its governing orientation; the Three Fires provide the refining environment; the architecture gives structure; formation disciplines shape the leader; the Journey and Endurance Cycle turn growth into practice; Institute pathways provide access; and recognition confirms readiness for greater stewardship.

1 — The RPM Foundation

RESPONSIBILITY → PURPOSE → MISSION

RPM is the governing foundation of the 7000 RPM Leadership System™. It gives the leader a sequence for understanding stewardship, alignment, and action.

Responsibility

Responsibility asks: What has been entrusted to me? Leadership begins with stewardship before influence. People, opportunities, gifts, relationships, authority, resources, and assignments are not merely possessed; they are carried.

Purpose

Purpose asks: Why does what has been entrusted matter? Purpose aligns vision, character, relationships, and influence. Without purpose, leadership activity can become scattered. With purpose, leadership gains direction and meaning.

Mission

Mission asks: What faithful action must now be taken? Mission translates responsibility and purpose into disciplined movement, service, execution, and measurable stewardship.

The 7000 RPM Leadership Engine™

The Leadership Engine™ represents the internal momentum of leadership. In the original Map, purpose, ownership, and responsibility generated the energy that sustains influence and decision-making. Within the clarified architecture, RPM gives that engine its governing sequence: Responsibility establishes ownership, Purpose establishes alignment, and Mission directs action.

A healthy internal engine allows leaders to guide others without losing alignment with calling, responsibility, or the reason their leadership exists.

RPM is not another program within the Institute. It is the foundation through which the rest of the system is understood.

2 — The Environment of Formation

The Journey of the Three Fires™

Leadership development occurs within an environment of refinement. The Journey of the Three Fires™ names three disciplines through which leaders are tested, strengthened, and matured.

Leadership — Responsibility & Governance

Leadership develops the capacity to carry responsibility, exercise governance, make decisions, steward influence, and remain accountable for what has been entrusted.

Relationship — Discernment & Stewardship

Relationship develops relational wisdom: the ability to discern trust, understand people, steward connection, navigate conflict, and preserve healthy community.

Discipleship — Endurance & Multiplication

Discipleship develops spiritual maturity, obedience, endurance, and the capacity to reproduce what has been faithfully formed in the lives of others.

Like metal refined through fire, leaders grow through experiences that test alignment, humility, commitment, relational wisdom, and faithfulness to purpose.

The Three Fires are not three unrelated programs. Together they describe the environment in which leadership formation is refined.

3 — Leadership Architecture

Within the environment of formation, several core models give structure to leadership understanding. Each illuminates a different dimension of the leader.

The Leadership Gates Framework™

Every leader interprets and influences the world through gates. The original Map emphasized three critical gates because of their direct effect on leadership culture:

- Eye Gate — what leaders see, perceive, notice, and interpret.
- Ear Gate — what leaders hear, receive, entertain, and allow to shape understanding.
- Mouth Gate — what leaders communicate, release, reinforce, and authorize through words.

As the Institute's Formation Architecture has developed, these three remain foundational while the broader Seven Gates deepen attention to the whole leader, including Mind, Heart, Spiritual, Physical, and Will dimensions.

Governed gates preserve clarity, unity, discernment, and wisdom. Ungoverned gates can distort perception, relationships, decision-making, and culture.

The Leadership Competency Wheel™

Leadership capacity expands through competencies surrounding the leader's central purpose. Purpose sits at the center because it aligns vision, character, relationships, and influence. The wheel reminds the leader that competency without alignment can produce activity without direction.

The Leadership Engine™ in Practice

The Engine, Gates, and Competency Wheel work together: the Engine concerns internal momentum; the Gates concern what enters and leaves the leader's sphere of perception and influence; and the Competency Wheel concerns the capacities required to lead effectively around a governing purpose.

4 — The Formation Architecture

The Formation Architecture organizes the disciplines and mechanisms through which the architecture becomes personal. It sits beneath the RPM foundation and above the Leadership Journey, ensuring that leaders encounter one developmental system rather than a collection of competing frameworks.

The Seven Gates

The expanded Gates help leaders examine the channels through which they perceive, interpret, desire, decide, communicate, align spiritually, discipline themselves physically, and exercise will.

The Three Fires

Within Formation Architecture, the Three Fires ensure that leadership is never reduced to individual performance. Leadership, Relationship, and Discipleship test whether formation can survive responsibility, community, obedience, and endurance.

ELEVATE and Formation Disciplines

ELEVATE and related disciplines translate formation into rhythm. They help leaders move from occasional insight toward repeatable practices that reinforce alignment.

Reinforcing Mechanisms

- Required reading and study
- Assessment and leadership-health measures
- Guided reflection and journaling
- Practical application
- Community and cohort engagement
- Advisory engagement and accountability
- Knowledge checks, examinations, and credential requirements where appropriate

Formation asks a deeper question than 'What should a leader know?' It asks, 'What must be formed in the leader who carries the knowledge?'

5 — Leadership Development & Endurance

The Leadership Journey

The Leadership Journey is the progressive developmental movement through the system. It turns architecture into lived formation.

1 DISCOVER	2 ASSESS	3 FORM	4 PRACTICE	5 DEMONSTRATE	6 MULTIPLY
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Discovery gives the leader a map. Assessment establishes a truthful baseline. Formation strengthens the inner architecture. Practice tests formation in real leadership. Demonstration provides evidence of readiness. Multiplication carries formation into service and the development of others.

The Endurance Leadership Cycle™

Rooting

Establish foundational alignment with purpose, values, responsibility, and spiritual grounding.

Stability

Build structure, discipline, relational trust, and practices capable of sustaining pressure.

Fruitfulness

Produce meaningful results and influence within organizations, relationships, ministries, and communities.

Reproduction

Develop, mentor, equip, and strengthen the next generation of leaders.

Healthy leadership continually revisits these stages. Endurance is not static. Leaders return to roots, strengthen stability, bear fruit, and reproduce what has been formed.

The Journey explains developmental movement. The Endurance Cycle explains how healthy leadership is sustained and multiplied over time.

6 — Institute Engagement Pathways

The Institute provides several ways to enter the same leadership system. Each pathway has a distinct purpose, but all draw from the same architecture.

BECOME	Leadership Formation Structured formation programs helping leaders grow in Responsibility, Purpose, and Mission through disciplined practice, guided reflection, and meaningful accountability.
DEMONSTRATE	Certification Pathways Identify formation needs and pursue credentialed development through the 7000 RPM recognized Leadership System™.

GROW TOGETHER**Cohort Journeys**

Bring leaders together for shared formation, guided discussion, practical application, and community accountability.

Consultation

Consultation is intentionally distinct. Formation develops the leader through structured developmental work; consultation provides focused counsel around a specific leadership, organizational, strategic, or developmental need.

Formation develops. Certification recognizes. Cohorts strengthen through community. Consultation advises.

7 — Recognition, Certification & Stewardship

The original Institute Formation Pathway moved participants through three levels of certification. The definitive Map retains this developmental logic while clarifying that credentialing is one expression of formation, not the whole system.

Associate — FOUNDATION & AWARENESS

Learn and align. Understand the structure of the system, develop internal leadership awareness, and establish a foundation for disciplined growth.

Practitioner — APPLICATION & PRACTICE

Apply and lead. Demonstrate the ability to use the framework responsibly in real leadership, relational, and developmental environments.

Fellow — STEWARDSHIP & MULTIPLICATION

Guide and mentor. Demonstrate maturity in stewardship, development of others, endurance, and responsible multiplication of the system.

Three Disciplines Across Three Levels

The original certification architecture also expressed progression across Leadership, Relationship, and Discipleship. This remains valuable because it shows that credentialed development is not one-dimensional.

Level	Leadership	Relationship	Discipleship
Fellow	Guide & Mentor	Cultivate & Develop	Model & Multiply
Practitioner	Apply & Lead	Discern & Build	Teach & Equip
Associate	Learn & Align	Understand & Connect	Grow & Ground

This progression carries the leader from Foundation to Application to Stewardship.

Evidence of Readiness

- Completion of appropriate formation requirements
- Required reading and reflection
- Assessment and knowledge checks
- Practical application and observable leadership behavior

- Community, cohort, or advisory engagement
- Credential-specific demonstrations of responsibility and stewardship

The credential recognizes the pathway. Formation is the achievement.

The Philosophy and Vision of the System

True Leadership Begins Within

A leader who lacks internal alignment cannot sustain external influence. A leader who lacks relational wisdom cannot sustain unity. A leader who lacks spiritual grounding cannot sustain purpose.

The system therefore focuses first on formation before performance, and character before authority. When leaders grow in alignment, their leadership becomes steadier, more trustworthy, and more capable of guiding others toward meaningful outcomes.

The Vision of the Institute

The vision of the 7000 RPM Leadership Institute™ is to cultivate leaders who carry wisdom, humility, responsibility, faith, relational strength, and endurance into every sphere of influence.

Spheres of Influence

- Organizations and corporations
- Government institutions and public service
- Nonprofit and community organizations
- Churches and ministries
- Military and service environments
- Education and entrepreneurial settings
- Families, teams, and local communities

Regardless of setting, the goal remains consistent: leaders who steward influence with integrity and endurance.

What Success Looks Like

Success is not merely knowledge of the framework, completion of content, or possession of a credential. Success becomes visible when Responsibility is carried faithfully, Purpose provides alignment, Mission becomes disciplined action, relationships are stewarded wisely, and influence strengthens rather than diminishes the people entrusted to the leader.

Where Do You Begin?

You do not need to master the whole architecture before taking a first step. The Map exists so you can identify the entry point that best matches your present need.

Your Need	Your Next Step	Purpose
Understand the entire system	Explore the System Leadership Map™	Orientation
Develop the leader beneath the role	Explore Leadership Formation	Structured Formation
Pursue recognized development	Explore Certification Pathways	Credentialed Development
Grow with other leaders	Explore Cohort Journeys	Shared Formation
Address a specific challenge	Request a Consultation through Contact	Focused Advisory Support

A Continuing Journey

The 7000 RPM Leadership System™ is not simply a model to be studied. It is a journey to be lived. Those who explore the framework begin to see leadership differently - not merely as a position of authority, but as a calling to steward what has been entrusted, strengthen relationships, serve purpose faithfully, and build legacies that endure beyond a single generation.

The journey begins with understanding the system. It continues through formation, application, endurance, recognition, and stewardship. Along the way, leaders discover that true influence is not measured by power alone, but by the lives strengthened through faithful leadership.

RESPONSIBILITY → PURPOSE → MISSION
 FORMATION → PRACTICE → ENDURANCE
 READINESS → STEWARDSHIP → MULTIPLICATION

EXPLORE THE SYSTEM. IDENTIFY YOUR PATH. BEGIN THE JOURNEY.